

Enrollment Application

Group size 51+ eligible employees



Community Insurance Company

INSTRUCTIONS:

Please read carefully, complete electronically, or in blue or black ink, all the required sections and return to your employer. Use extra sheets of paper if necessary. All information given should apply to this employer.

Section 1: Employer/Group Use – Required

Employer name LEXINGTON LOCAL SCHOOLS		Employer address 103 CLEVER LANE, LEXINGTON, OH 44904		
Group no.	Sub-group no./Life division no.	Requested effective date	Life classification	Employee no./Dept. name

Section 2: Reason for Application – Required

New enrollment New hire Add dependent (Fill in Section 3)
 Annual open enrollment (N/A to Life) Rehire – Date: _____
 COBRA – Qualifying event: _____ COBRA event date: _____
 Waiver (To decline ALL coverage skip to Section 12)

Section 3: Status Change/Event – Required, if you checked “Add dependent” option in Section 2.

Event date: _____
 Marriage Birth Adoption (Attach legal documentation) Legal guardianship (Attach legal documentation)
 Loss of coverage (reason): _____ Terminated employment Other: _____

Section 4: Plan/Type of Coverage – Required. To decline a plan type, check “No coverage”. If you are waiving all coverage, go to Section 12.

Medical – If multiple Medical plans are available, please indicate the plan type below and write plan number in the space provided.

HMO Blue PrioritySM (a health insuring corporation product or “HIC”) Lumenos[®] HRA PPO
 POS Blue Traditional Lumenos[®] HIA PPO
 PPO Anthem EssentialSM PPO Lumenos[®] Health Incentive Account Plus PPO
 Lumenos[®] HSA PPO¹ Lumenos[®] Deductible First HRA PPO

If multiple Medical plans are available, write plan number: _____

Type of medical coverage: Employee only Employee+spouse (DP) Employee+child(ren) Family coverage No coverage

Dental – To apply for BUY-UP coverage, check PPO and write in the plan number on the line provided.

PPO: _____ Dental Prime & Dental Complete If elected, we need the following filled out:
 Traditional Dental group no.: _____ Dental subgroup: _____ Group representative phone no.: _____
 Dental Blue[®] 100/200/300 Have you had dental coverage in the past? Yes No
 Dental Blue[®] 100 If yes, when did coverage start? _____ When did coverage end? _____
 Previous insurance carrier’s name: _____ What was your policy number? _____

Type of dental coverage: Employee only Employee+spouse (DP) Employee+child(ren) Family coverage No coverage

Vision

Type of vision coverage: Employee only Employee+spouse (DP) Employee+child(ren) Family coverage No coverage

Life

Fill in Section 7.

Section 5: Employee Information – Required

Last name		First name			M.I.	Social Security no. ² (required)	
Date of birth	Age	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Marital status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced		Height	Weight	
Home phone no.		Business phone no.		Email address			
Street address			City	State	ZIP code	County	
Retired? <input type="checkbox"/> Yes <input type="checkbox"/> No	Occupation		Hours working per week	Full-time hire date		Income reported by: <input type="checkbox"/> W-2 <input type="checkbox"/> 1099 <input type="checkbox"/> Other: _____	
Disabled? <input type="checkbox"/> Yes <input type="checkbox"/> No							
Hospitalized? <input type="checkbox"/> Yes <input type="checkbox"/> No							

1 Anthem will facilitate the opening of a Health Savings Account (HSA) in your name, if directed by your employer.

2 Anthem is required by the Internal Revenue Service to collect this information.

Employee name

Social Security no.* (required)

Section 6: Family Information – Required. List only dependents you wish to enroll, attach a separate sheet if necessary.

Please read the Genetic Information Non-discrimination Act (GINA) information on page 3 of the application, under Section 10, Significant Terms, Conditions and Authorizations, prior to answering the questions in Section 6.

Spouse/Domestic Partner form with fields for Last name, First name, M.I., Social Security no. (required), Date of birth, Height, Weight, Sex, Relationship to employee, Currently hospitalized or disabled?, and If spouse/DP address is different than employee, please provide full address.

Dependent form with fields for Last name, First name, M.I., Social Security no. (required), Full-time student?, Date of birth, Height, Weight, Sex, Relationship to employee, Currently hospitalized or disabled?, and Court ordered health care coverage?.

Dependent form with fields for Last name, First name, M.I., Social Security no. (required), Full-time student?, Date of birth, Height, Weight, Sex, Relationship to employee, Currently hospitalized or disabled?, and Court ordered health care coverage?.

Section 7: Life and Disability Insurance – Required, if this type of coverage was selected in Section 4.

Section 7 form containing insurance options (Life Class, Short-Term Disability, Long-Term Disability) and beneficiary information (Primary beneficiary, Contingent beneficiary). The form is heavily obscured by large black X marks.

Section 8: Other Health Coverage – Required

Section 8 form with questions about other health coverage and Medicare/Medicaid enrollment. It includes fields for HMO/insurance company name, policy/certificate no., effective date, and Medicare/Medicaid ID no., effective dates, and carrier information.

*Anthem is required by the Internal Revenue Service to collect this information.

Employee name

Social Security no.* (required)

Have you and/or your dependents had prior health coverage? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, complete below.			
Have you been covered by Anthem within the past two (2) years? <input type="checkbox"/> Yes <input type="checkbox"/> No		Policy/certificate no.	
Group name/ID no.		Date policy in effect	Date policy terminated
Have you and/or your dependents had prior coverage with another carrier(s) within the past two (2) years? <input type="checkbox"/> Yes <input type="checkbox"/> No			
List prior carrier(s)		Date policy in effect	Date policy terminated
Please check the type of prior coverage			
<input type="checkbox"/> Employee	<input type="checkbox"/> Employee+Spouse/DP	<input type="checkbox"/> Employee+Child(ren)	<input type="checkbox"/> Employee+Spouse/DP+Child(ren)
Termination reason:			
<input type="checkbox"/> Divorce/legal separation	<input type="checkbox"/> Employment terminated	<input type="checkbox"/> Employer/group contribution ceased	<input type="checkbox"/> Other
<input type="checkbox"/> Death of spouse/DP	<input type="checkbox"/> COBRA coverage exhausted	<input type="checkbox"/> Group plan terminated	

Section 9: Significant Terms, Conditions and Authorizations (TERMS) – Please read this section carefully before signing the application.

Genetic Information Non-discrimination Act (GINA): When answering questions about a person on this form, only give answers about that person, and do not include any genetic information. Genetic information includes family health history, genetic testing, genetic services, genetic counseling, or genetic diseases for which the person may be at risk. All responses about a person will only be considered and used for that person.

Health Savings Account Notice: I authorize the financial custodian of my Health Savings Account (HSA) to give Anthem Blue Cross and Blue Shield facts about my HSA, including account number, account balance and account activity. I understand that I may take back my authorization by written request to Anthem Blue Cross and Blue Shield at any time.

- I understand that I may not assign any payment under my Community Insurance Company (Anthem) program, unless allowable by law.
- I agree to have money taken from my wages/pension, if necessary, to cover the premium cost for the coverage applied for.
- I am asking for the coverage I chose on this form. If I made choices that are not available to me, I agree that my choices may be changed to those on the employer’s application.
- I agree that I will let my employer know right away of any changes that would make me or any dependent(s) ineligible for this coverage.
- If applying for HIC/HMO coverage, I understand that I may cancel my membership by providing written notice to Anthem within 72 hours of signing this application.
- By signing this application, I agree to the taping or monitoring of any phone calls between Anthem and myself.
- I understand that Anthem may collect personal information about me from outside sources, and that both personal and privileged information may only be disclosed to outside parties without my authorization if such disclosure is permitted by both the HIPAA Privacy Regulations (45 CFR. Parts 160 & 164) and the Ohio Revised Code § 3904.13. I also understand that under the HIPAA Privacy Regulations and Ohio law, I have a right to see and correct personal information that Anthem collects about me, and that I may receive a more detailed description of my rights under these laws by writing to Anthem.

I certify each Social Security Number listed on this application is correct.

I have read and accept the Significant Terms, Conditions and Authorizations as a condition of coverage. My answers to all questions are true to the best of my knowledge, and I understand that Anthem relies on these answers in accepting this application. I understand that any untrue answers or failure to report new medical information before my effective date may cause a material change in coverage or premium rates. Any material misrepresentation or significant omission found in this application may result in denial of benefits, rescission or cancellation of coverage. I agree to these terms for myself and on behalf of any dependents covered by the Plan. I am acting as their agent and representative.

Any person who, with intent to defraud or knowing that he or she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Anthem Blue Cross and Blue Shield is the trade name of Community Insurance Company.

Thank you for choosing Anthem Blue Cross and Blue Shield.

Section 10: Signature – Required, if you are applying for coverage. Please review your application for errors or omissions.

Read Section 10 carefully before signing. I have read and understand the language in the TERMS section of this application and agree to all of its terms.	
Employee signature X	Date

*Anthem is required by the Internal Revenue Service to collect this information.
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Employee name

Social Security no.* (required)

Section 11: Waiver of coverage – Complete for yourself and/or any eligible dependents. Check all that apply.

Table with 4 columns: Type of coverage, Waived for, Name, Reason for waiving (already protected by coverage). Rows include Medical, Dental, Vision, Life, and All.

Check all that apply:
I have been given an opportunity to apply for Anthem Blue Cross and Blue Shield coverage and after careful consideration, have decided not to take advantage of this offer.
I also understand that my dependents and I may enroll under two additional circumstances:
• Either my or my dependents' Medicaid or Children's Health Insurance Program (CHIP) coverage is terminated as a result of loss of eligibility; or
• My dependents or I become eligible for a subsidy (state premium assistance program).
In these cases, I may be able to enroll myself and my dependents provided that I request enrollment within 60 days of the loss of Medicaid/CHIP or of the eligibility determination.
I have been given an opportunity to apply for the available group life benefits offered by my employer/group. The benefits have been explained to me, and I and/or my dependent(s) decline to participate.

Signature – Required, if you want to waive coverage for yourself and your dependents.

Employee signature
X
Date

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